



Rate Analyst – Buffalo, NY

National Fuel is currently seeking a **Rate Analyst** for an outstanding career opportunity in the **Rates and Regulatory Affairs** department located at our office in Williamsville, NY. National Fuel is proud to have an inclusive workplace where hard work is rewarded and promotion from within is supported. We offer exciting career opportunities for talented and ambitious job seekers and encourage you to apply today.

PRIMARY RESPONSIBILITIES:

- Oversee and assist with the preparation of rate/tariff updates and applicable rate compliance filings for the Company's New York and Pennsylvania Divisions.
- Analyze and review internal reporting of customer rates and revenue trends.
- Support regulatory accounting and reporting process, including tracking of activity subject to ratemaking mechanisms, preparation of journal entries, reconciliation of regulatory deferral accounts.
- Develop and update utility revenue forecasts and revenue requirement models.
- Monitor and communicate ratemaking developments occurring in regulatory proceedings and peer rate cases across the Company's jurisdictions

Strategic opportunities:

- Commensurate with experience, help advance the Company's interests in state proceedings, including the preparation of expert testimony, exhibits and supporting data requests for rate cases.
- Commensurate with experience, collaborate with internal and external stakeholders on projects related to the Company's role in the energy transition such as modeling and designing for rate recovery of new pilot programs.

MINIMUM QUALIFICATIONS:

- Bachelor's degree in business administration.
- 3-5 years' work experience in financial modeling and analysis, and/or regulatory/financial accounting.
- Proficient in Microsoft Excel and PowerPoint.
- Strong quantitative analytical skills and attention to detail.
- Ability to work independently as well as in a team environment.
- Ability to multitask with efficiency and accuracy to meet deadlines.

PREFERRED QUALIFICATIONS:

- Bachelor's degree in accounting and/or Finance preferred.

ABOUT NATIONAL FUEL:

National Fuel is a diversified energy company headquartered near Buffalo, NY. Our employees continue to be the most important part of our Company and have made us who we are today. We are dedicated to the communities in which we live and work and have nearly 2,000 employees in Western NY and Northwest PA.

COMPENSATION AND BENEFITS:

The base salary range for this position is \$60,500 – 90,000.

This job posting contains a pay range, which represents the range of pay that National Fuel believes, in good faith, at the time of this posting that it might be willing to pay for the posted job. The specific base pay offered to a successful applicant will be based primarily on relevant professional experience. Other components that may be considered include: individual qualifications, licensures, industry specific experience, education and market demands for specialized skills. The pay range is subject to change at any time based on various internal and external factors. Exempt positions will also be eligible for an Annual Cash Bonus Plan.

National Fuel offers a comprehensive benefits package including the following:

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| • Medical and Prescription Drug Coverage | • Paid Company Holidays |
| • Dental Coverage | • Parental Leave for Mothers and Fathers |
| • Vision Coverage | • Tuition Reimbursement |
| • 401(k) with Company Match | • Life Insurance |
| • Company Funded Retirement Savings Account | • Long Term Disability Insurance |
| • Flexible Work Schedule | • Flexible Spending Account |
| • Paid Time Off | • Charitable Giving Programs |
| • Annual variable bonus program | |

HOW TO APPLY

Any candidate offered a position with National Fuel will be required to successfully complete a pre-employment drug test. For confidential consideration, **please submit your resume and cover letter (preferably in PDF format) by July 21, 2025, to jobs@natfuel.com**. Please reference position “25-027NY – Rate Analyst” in the subject line of your email. Attachments with a .docm extension will not be accepted.

National Fuel is a proud equal employment opportunity employer. We believe our differences makes us all better, pushing us to look at things differently while enriching our own personal life experiences. That’s why we’re committed to building a diverse workforce and an equitable and inclusive work environment.

We celebrate diversity and do not discriminate based on race, color, religion, sex, gender, gender identity, gender expression, sexual orientation, national origin, disability, veteran status, or any other legally protected basis.